




CIVICUS MIDTERM STRATEGY REVIEW

ACTIONS STEPS

In the next 12-18 months, CIVICUS is committed to undertaking actions based on learning from our [mid-term strategy review](#).

 **1** Update our theory of change and validate our assumptions


 **2** Refine our programme approach into a holistic, organisation-wide planning, implementation and review cycle (i.e. a programme quality framework)


 **3** Better define our influencing approach, conduct an influencing mapping exercise to better understand which approaches work best in which contexts

 **4** Continue to amplify new and diverse voices in everything we do

 **5** Improve members' ability to connect and work with other CIVICUS members

 **6** Learn from and amplify existing initiatives being implemented by CIVICUS secretariat, members and partners

 **7** Undertake an 'identity analysis' survey and source lessons and inspirations on organisational configurations that are relevant in an era of people power

 **8** Create a policy repository for CIVICUS to house all necessary policies for ease of access and visibility for staff and other stakeholders – specifically, around confidentiality procedures, safeguarding or Prevention of Sexual Abuse and Exploitation (PSEA)

 **9** Ensure youth inclusion in civic space researching and monitoring efforts, specifically how young people can be part of our knowledge generation efforts

Please visit our [full management response](#) for more details, and share any feedback or further suggestions via feedback@civicus.org.