In the next 12-18 months, CIVICUS is committed to undertaking actions based on learning from our mid-term strategy review.

1. Update our theory of change and validate our assumptions
2. Refine our programme approach into a holistic, organisation-wide planning, implementation and review cycle (i.e. a programme quality framework)
3. Better define our influencing approach, conduct an influencing mapping exercise to better understand which approaches work best in which contexts
4. Continue to amplify new and diverse voices in everything we do
5. Improve members’ ability to connect and work with other CIVICUS members
6. Learn from and amplify existing initiatives being implemented by CIVICUS secretariat, members and partners
7. Undertake an ‘identity analysis’ survey and source lessons and inspirations on organisational configurations that are relevant in an era of people power
8. Create a policy repository for CIVICUS to house all necessary policies for ease of access and visibility for staff and other stakeholders – specifically, around confidentiality procedures, safeguarding or Prevention of Sexual Abuse and Exploitation (PSEA)
9. Ensure youth inclusion in civic space researching and monitoring efforts, specifically how young people can be part of our knowledge generation efforts

Please visit our full management response for more details, and share any feedback or further suggestions via feedback@civicus.org.