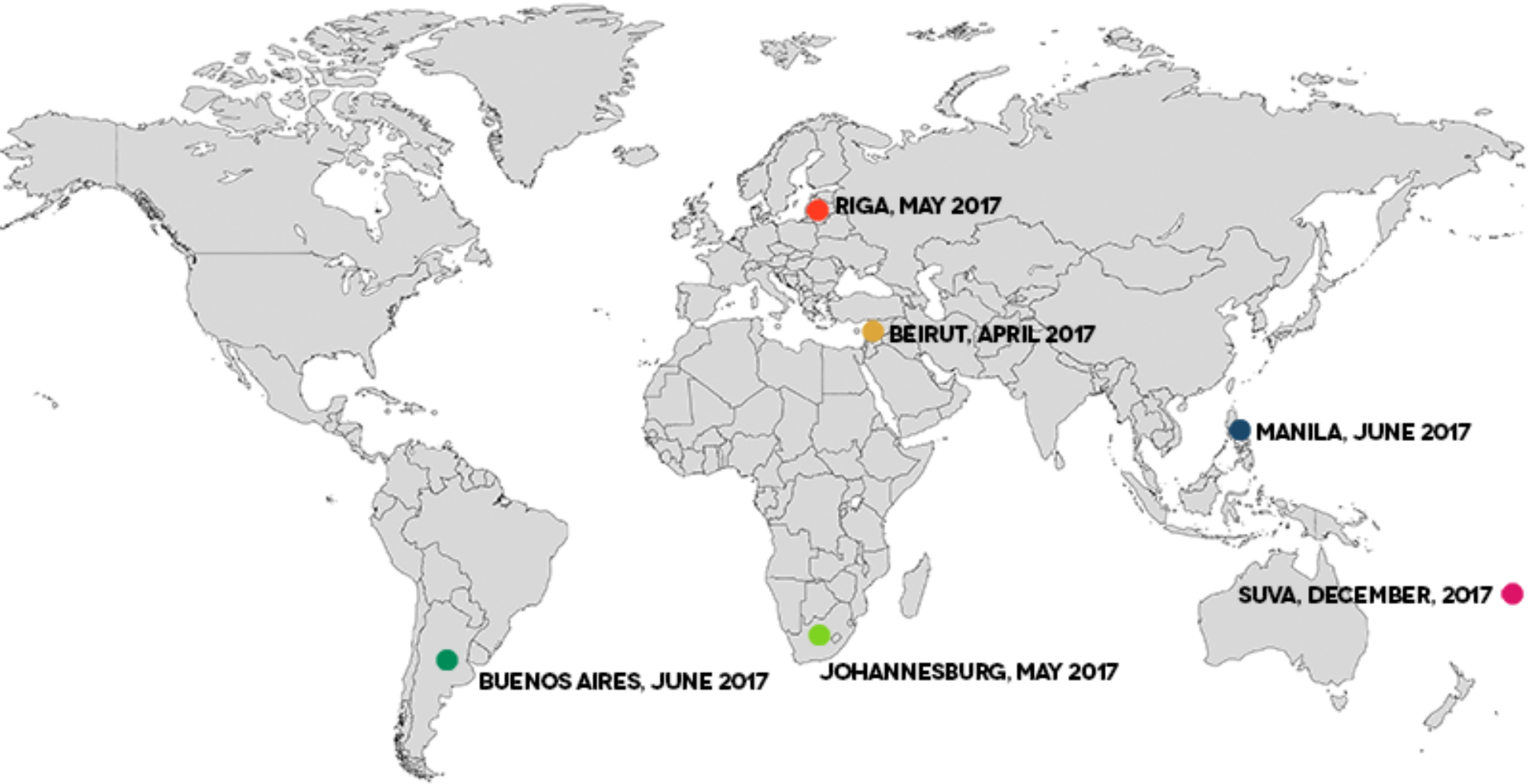


# Regional Trainings for Organizational Capacity Development



# Capacity Needs Assessments

- Operational activities
- Thematic areas
- Networking building



# Capacity Needs Assessment

## -Operational activities-

### **Communications**

- Website management, Social Media, Newsletters, Design materials, Media outreach

### **Advocacy and campaigning**

- Creating a campaign based coalition
- Ensuring decision makers are reached through targeted advocacy

### **Project Management**

- Proposal writing
- Monitoring and evaluation of internal projects
- Training of staff (how to draft a training manual and design training tools and materials)

### **Logistics**

- Booking travel, accommodation, visa logistics, event planning
- Financial management and reporting
- Budget creation and organization
- Financial reporting

# Capacity Needs Assessment

## -Thematic Areas-

- Civic space and how to monitor restrictions
- Sustainable Development Goals
- UN frameworks and engagement opportunities
  
- Transparency and Accountability/ Good Governance
- Economic Empowerment
- Climate Change and Environmental Footprint
- Inclusion (Diversity and inclusion of indicators)
  
- Engaging with wider civil society Citizen Generated Data
- Digital Security

# Capacity Needs Assessment

## -Working as a network-

### **Organization**

- Manage contact databases
- Easy to identify partners for opportunities
- Track of activities and attendance of members
- Membership Policy

### **Member Engagement**

- Consistent and interactive communication
- Providing opportunities for members to engage
- Capacity and resources created and made available for members
- Resources created by members for network
- Membership equality—do some members benefit more over others?
- Connecting national members to international opportunities

### **Advocacy and Mobilization of Network**

- Organizing and mobilizing network quickly for change in laws
- Acting as information provider for new laws/registrations to network
- Organizing mobilization moments
- Representing the network with meetings with governments and the UN

# Case Study: Capacity Development Needs from Riga

## **Organisational practices:**

- Social media
- Digital content creation, infographics, videos, web design
- Financial planning and how to minimise financial losses from currency exchanges

## **Thematic Priorities**

- Monitoring civic space and civil society rights violations
- Localizing the Sustainable Development Goals
- Holding governments accountable for their commitments
- Strategies to engage and influence at the capital and UN level